

# **Capture Second-by-Second Performance Data on All Workers**

Tap-into Almasons mobile apps or your own and capture key labor insights.

Almasons GiNi® Labor Management is a complete solution that provides detailed information on the actions of all covered workers across your organization. We tap into workflow software (typically on Android mobile apps) your team members use during their daily assignments, in manufacturing, warehousing, transportation, retail, and other industries. These workflows can be from Almasons or third parties. We track key attributes, such as completion status, time, location, and other data sources.

This data is then run through Almasons Analytics engine and fed into a Supervisors Console called the Almasons GiNi® Cockpit to provide oversight data based on your unique requirements. This can be the raw checkpoint data, calculated metrics such as Estimated Time to Completion or Percent Complete, and presented in a variety of graphical Dashboard components that meet your needs.

Performance data can be viewed and compared at an individual level, by shift, by team, by location and organization wide. Data can be viewed in realtime (at the moment), or historical.

Seek and destroy time-wasting bottlenecks, discover ways to streamline steps. Use comparative performance data for employee coaching, compensation, gamification, and for fact-based & well-documented disciplinary actions.

# Almasons GiNi® Labor Management offers four major advantages:

## **Adaptable**

We can provide Almasons workflows for all many supply chain functions: receiving, picking, pack/ship, loading and provide the highest level of detail. Or use your existing workflows and tap most key functions. Call us and we'll advise what is possible for your environment.

### More than you have now

We have consistently heard we offer better visibility than major ERP/WMS vendors. High-resolution, second-by-second data means deeper insights and potential for streamlining your processes.

### We know how to partner

You're most likely already working with another software vendor or systems integrator. We know how to cooperate with them since we do that every day! You decide how much help you want from us, from your other vendors, or want to do yourself.

We're flexible.

### **Minimal IT resources required**

We've built our reputation on solutions that are crafted, connected, and rolled out with minimal IT resources. In just weeks, not months.

### **Affordable**

We offer flexible subscription pricing with no long-term commitments, or multi-year payment schedules that lock in steady predictable costs. And we don't charge for our platform upgrades, or for making the vast majority of system changes you need as your requirements evolve.

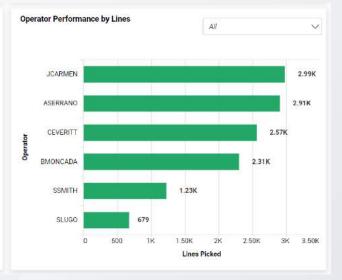


# **Key Solution Characteristics**

- Use our apps or yours Our LMS package can be combined with our modern Android apps running on the rugged barcode scanning handhelds you're likely already using in your factory or warehouse. If not, we can recommend the tablets, handhelds, or wearables that work best for you. Or we'll tap into your existing apps.
- Supervisor Console (Almasons GiNi Cockpit) is Windows server-based and collects and analyzes your data. It can be installed on-prem, private cloud, or public cloud. Browser access to the Cockpit.
- Insights from raw activity data, calculated numerics such as lines per hour, estimated time to complete a job or comparative worker performance data.
- Graphical dashboards of this data are also offered to help you best visualize and communicate what's happening in real-time, all tailored to your needs.
- Use in any industry We can tap into worker apps in Manufacturing, Distribution, Transport, Retail, Healthcare, Field Service functions. WLAN and WWAN radios are supported for data transport from mobile devices to our Cockpit.
- Leverage comparative performance data for employee coaching, compensation, gamification, and for fact-based & well-documented disciplinary actions. Comply with recent warehouse labor laws such as California AB701 and similar regulations. Compare the performance of individuals, shifts, teams, sites, or organization-wide real-time or over time.
- 24/7/365 support is available. We're responsive and offer expert guidance. You can manage your systems after installation, use your other partners, or we can manage your systems for you your choice. We'll train everyone you need on how our systems work and we're always available to help guide you.
- Subscription Pricing, with low initial setup costs. No long-term commitments are required.
   Annual platform updates are included.



Operator	Customer	Process Group	Goal	Lines Picked	Total Time in Sec	Lines Pe Hour
ASERRANO	home depot	Pick By Case	17	650	39,096	60
ASERRANO	home depot	Pick By Conveyor	16	131	13,466	35
ASERRANO	home depot	Pick By Pallet	11	752	34,656	78
ASERRANO	lowes	Pick By Case	18	549	23,540	84
ASERRANO	lowes	Pick By Pallet	9	439	27,186	58
ASERRANO	others	Pick By Case	10	9	573	57
ASERRANO	others	Pick By Pallet	9	9	298	109
ASERRANO	walmart	Pick By Case	14	234	18,933	44
ASERRANO	walmart	Pick By Pallet	7	136	7,643	64
BMONCADA	home depot	Pick By Case	17	458	33,793	49
BMONCADA	home depot	Pick By Conveyor	16	77	11,695	24



# **The Almasons Advantage**

#### We're trusted

We listen carefully to your needs, then offer time-tested advice. We've been there, done that, countless times, yet we're always looking to reimagine what's possible.

### We're Fast

We take pride in building platforms that are easy for users to set up quickly at minimal cost, with the fewest possible precious IT resources.

#### We're Affordable

Our subscription pricing is affordable. We ensure no surprises with upcharges. Licensing for M&I requires zero long-term commitment, or choose multi-year locked in pricing – your choice.

#### We're Proven

Our team bring decades of experience with enterprise management systems. Our "new" M&I platform leverages 10 years of our prior investments system and deployment experience.

# **Don't Just Believe Our Claims, Try Us**

Our M&I platform is easy to try, at minimal cost. Call us and we'll get you started the next day.



